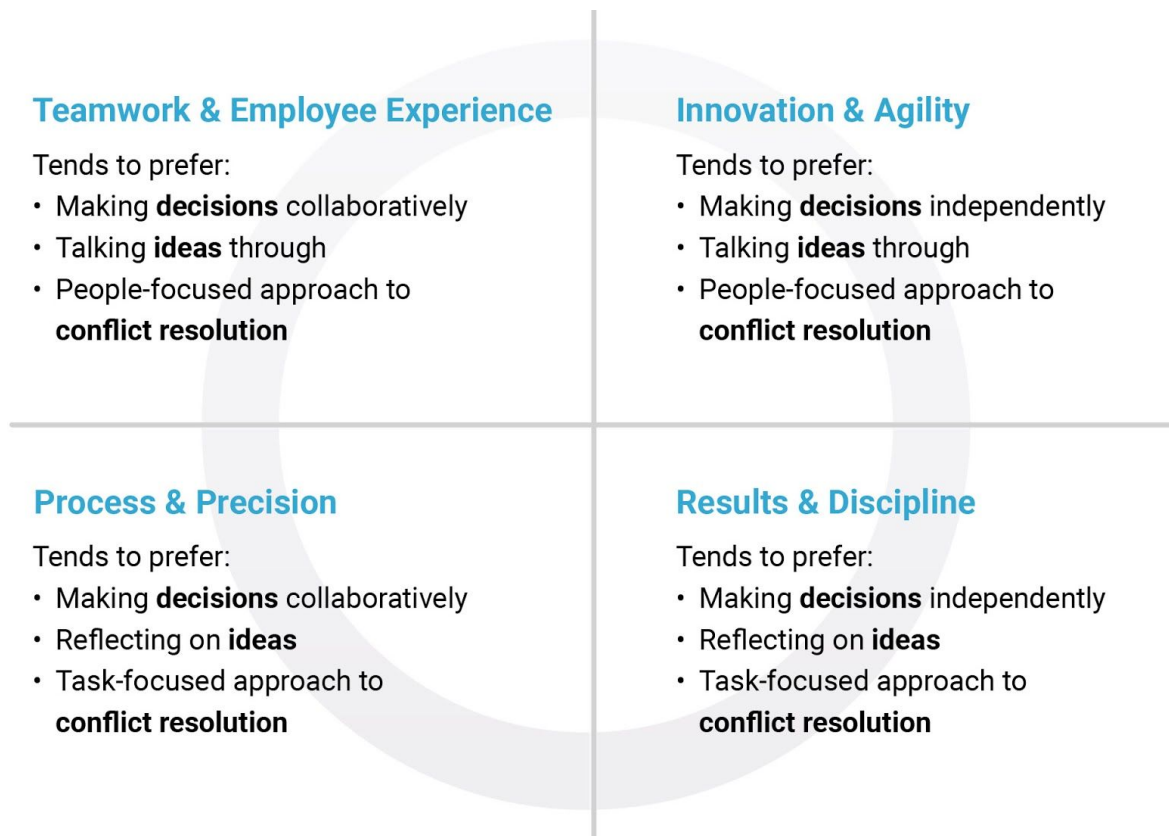


## Pairs Conversation Guide

The most basic of teams is a pair of individuals. Work styles may contrast or overlap; both have the potential to enhance or detract from your relationship.



### Reflection and Discussion

1. Use the Pairs Conversation Guide to review the quadrant where you are plotted. Reflect on how you prefer to make decisions, process ideas, and resolve conflict. Do you sit somewhere in the middle? Read through the quadrant descriptions, and then reflect on which of those resonates most closely for you.
2. Pair up with a teammate and compare your preferences to their preferences.
3. Identify your complementary strengths. Where do your differences make you better together than you are apart?
4. Identify EITHER an area of friction (contrasting styles) OR a shared trap (overlapping styles) that may cause tension.