

When Giving Feedback: Open with “I’d like to give you feedback on your PI Behavioral Assessment. The PI system measures work-related behaviors.”

Name: _____ Position: _____ Date: _____

Individual Drives: Begin with identifying the status of each individual drive.

Drive	HIGH/LOW	Description
A – Dominance	_____	_____
B – Extraversion	_____	_____
C – Patience	_____	_____
D – Formality	_____	_____



Self Pattern: The spread of the relationships will determine the intensity of your language. Refer to the **People Data Toolkit**.

A/D Combination _____

A/B Combination _____

A/C Combination _____

Motivating Needs:

A Drive: _____

B Drive: _____

C Drive: _____

D Drive: _____

Self-Concept: Describe the changes from the Self to the Self-Concept.

When Giving Feedback: “The Behavioral Assessment also measures how you are changing or adapting to your environment.”

Factors Changing: _____

Description of Changes: _____
